

S-E-C-R-E-T  
Security Information

MINUTES

OF THE

CIA CAREER SERVICE BOARD

10th Meeting, 15 October 1953, 4:00 P.M.  
DCI's Conference Room, Administration Building

Present: Messrs. Lyman B. Kirkpatrick, Inspector General, Chairman  
Matthew Baird, Dir. Tr. Member

25X1A9A [ ] Dep. Ch., PP, Alt. for Chief, PP.  
Member

25X1A9A [ ] rations, Alt. for the DD/P,  
AD/Commo, Member  
George E. Meloon, Dir. Pers., Alt. for the AD/Pers.,  
Member

Huntington Sheldon, AD/CI, Member  
25X1A9A Lawrence K. White, Acting DD/A, Member  
[ ] Sp. Asst. DD/I, Alt. for the DD/I,  
Member

25X1A9A [ ] Office of the Inspector General  
Chairman, Honor Awards Board

25X1A9A [ ] Ch. Admin Staff, DD/P  
Chairman, Legislative Task Force  
Executive Secretary

25X1A9A [ ] Secretariat Section  
Recorder

1. Minutes of the 9th meeting of the CIA Career Service Board,  
held 20 August 1953, were approved without change.

2. Memorandum for the Record, "Meeting of the Steering Group of the  
CIA Career Service Board on 31 August 1953" was approved without change.

25X1A9A 3. Mr. [ ] of DD/P was nominated by Mr. [ ] to replace 25X1A9A  
25X1A9A Mr. [ ] whose term expired 30 September 1953 as a member of the  
CIA Career Service Board. The nomination was approved.

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25X1A9A<sub>4</sub>. Mr. [ ] presented the Career Development Slot Status Report. Those slots tentatively approved at the 9th meeting (pending DD/P approval) were confirmed with the exception of the three EE cases. Nine additional requests were presented and approved by the Board. The report was approved with the following change. The Career Designations of the four individuals in paragraph b. shown as TR be changed to reflect their office of assignment. The Chairman requested that the next Status Report include data reflecting the expiration dates of allotted Career Development Slots and a breakdown showing the allotment of slots by major components of the Agency.

5. The proposed amendment to CIA Regulation [ ] "CIA Career Service Program", (Career Development Slots) was presented to the Board by the Chairman and after discussion by the Board was approved.

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6. The Staff Study, subject, "Promotion of Career Employees" (dated 7 October 1953) was presented and after discussion (the consensus of which was that the proposed regulation implied a "right" to promotion after a certain time in grade) it was decided that the matter would be brought up again at the next Board meeting.

7. After a discussion of the Staff Study on Honor Awards (dated 7 October, 1953) it was decided that the Chairman would seek approval of the study by the DCI before any further action was taken.

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25X1A9A<sub>4</sub> 8. The matter of dual awards was presented briefly by the Chairman, discussed by Mr. [ ] Chairman of the Honor Awards Board, Mr. [ ] and other members of the Board. It was decided that as a general policy dual awards should be the exception rather than the rule and ordinarily they would not go together. There would be, however, no general policy prohibiting dual awards. In regard to seeking authority for granting the Medal of Freedom it was decided that the Chairman would check with the DCI to determine his desires.

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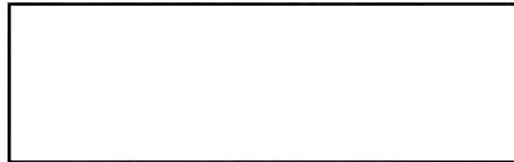
9. The term of membership of [ ] on the Honor Awards Board was discussed briefly and extended for the period ending 31 October 1954.

10. The Chairman announced the completion of the Legislative Task Force Report and stated that considering the size and content of the Report it might be best if the Board meet on the next four consecutive Thursdays taking two sections of the Report up at each meeting. This proposal was adopted and the next meeting of the Board was scheduled for 22 October 1953 with Sections C and D adopted for discussion.

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11. It was decided that the CIA Career Service Reference Books which had been brought up to date would be distributed to any members of the Board who so desired them.

12. The meeting was adjourned at 1700 hours.



Executive Secretary

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